

Governance – Committee Multistakeholder

The **3S Program** is a sustainability initiative built on the principles of transparency, independence, and active stakeholder engagement. We maintain an open dialogue with our stakeholders and integrate their perspectives directly into our governance model. All links in the chain can contribute to shaping the strategic and operational direction of the 3S Program. In 2025 a technical committee was created. This group provide the program with guidance on methodological improvements, evaluation criteria, and emerging sustainability issues relevant to the continuous evolution of 3S and reviews of the standard.

Committee Board

Vitoria Saladini (Committee Administrator)

Sustainability professional with over 13 years of experience in the agribusiness and food sectors, with strong expertise in certifications, environmental compliance, licensing, and ESG strategies. Leadership in sustainability projects focused on sustainable production, regenerative agriculture, traceability, responsible land use, and meeting climate commitments of major national and international clients. Active representative in global forums. Experience in team management, stakeholder engagement, and implementation of environmental management systems and certifications.

Helena Ferrari

Helena Ferrari has a career built in agribusiness companies across Latin America. She holds an MBA in Agribusiness from the University of São Paulo (USP), a degree in Environmental Engineering with a specialization in Sustainable Industries, and a postgraduate certificate in Data Science from the University of Texas at Austin. Her professional background combines technical expertise in environmental management, hands-on experience with agricultural supply chains, and strong analytical capabilities. Throughout her career, Helena has contributed to the development and implementation of sustainability strategies, producer engagement initiatives, and data-driven approaches to enhance socio-environmental performance in the agricultural sector.

Isabela Coutinho

As the manager of the Product & Modelling Validation team of Serasa Experian's Agribusiness BU, Isabela specializes in analyzing and ensuring socio-environmental compliance, especially in the assessment of deforested areas and supply chain certifications (soy, corn, cotton, coffee and beef), working with certifications such as EUDR, 2BSvs, RenovaBio and ISCC. She leads validation and certification workflows, ensuring alignment with international requirements and supporting clients throughout audit procedures to maintain ongoing compliance. Her technical background includes leading farm assessments, mapping land use and land cover, and monitoring agricultural crops through remote sensing. She holds a postgraduate degree in GIS/Geomatics, which strengthens her expertise in geospatial analysis and environmental monitoring.

Daniela Motta Lozano

She is Sustainability Manager – Certifications Ag LATAM, with 12 years of experience leading certification strategies and systems across palm oil, milk, and grain value chains in Latin America. She currently manages the sustainability certification portfolio for palm oil in Colombia and grains in Paraguay and Bolivia, and serves as a business partner in the DMS commercial team at Cargill, driving compliance with international standards, risk management, and the expansion of responsible markets across the region. A Social Worker with a master's degree in social Responsibility and Sustainability, she brings a strategic, customer oriented approach, acting as the main customer-facing point of contact who

connects commercial needs with tailored sustainability solutions, designing value propositions that strengthen competitiveness, build trust, and position the company as a technical and commercial partner in sustainable markets.

Natalia Gimeno

Natália Gimeno is responsible for the strategic and commercial management of Cargill's agricultural certifications, with direct involvement in the 3S Program and initiatives that connect farmers, markets, and sustainability demands. Her work strengthens the positioning of certifications as competitive drivers and generates value across the supply chain. With a solid background in innovation, commercial management, and market development in the agribusiness sector, Natália contributes to expanding the impact of the company's sustainable solutions. She holds a degree in Veterinary Medicine and an MBA in Agribusiness from USP/ESALQ.

Benjamin Weis

Ben is the Senior Manager, Sustainability – Cargill Animal Nutrition and Health – Aqua, having joined in May 2024. Working across this global group, Ben is responsible for supply chain evaluation, and he monitors development on issues such as human rights and deforestation. He also leads implementation and maintenance of sustainability standards to achieve sustainability milestones.

Originally from Germany, Ben holds a master's degree in Sustainable Aquaculture from the University of Stirling, funded by a scholarship granted by the Sustainable Aquaculture Innovation Centre (SAIC).

He has experience as a Fish Health Specialist at Scottish Sea Farms, and Farm Site Manager at Mowi. In 2019, Ben joined Tesco as its Aquaculture Manager and later became Group Sustainability Manager at Regal Springs before joining Cargill.

Sandrine Chiron

She leads sustainability efforts across the EMEA region for Cargill's Agriculture and Trading enterprise, shaping the regional strategy in alignment with the company's global vision and the evolving regulatory landscape—particularly new requirements emerging from the European Green Deal. In her role, she brings together expertise in biofuels, agricultural value chains, and environmental compliance to design strategies that not only meet regulatory expectations but also create long-term value for partners. She plays a pivotal role in supporting customers committed to decarbonizing their supply chains, leveraging Cargill's unique ability to offer an end-to-end perspective on available pathways—from regenerative agriculture practices and improved transportation solutions to progress on Scope 1 and 2 emissions reductions. Known for her strategic thinking and ability to navigate complexity, she serves as a critical connector between stakeholders, helping organizations understand their options, evaluate tradeoffs, and accelerate their transition toward more sustainable and resilient operations.

Jorge Gustavo

He has solid experience leading Scope 3 decarbonization projects connected to grain procurement, developing and implementing solutions that meet the needs of both agricultural producers and downstream customers. His background includes work on greenhouse-gas mitigation in arabica coffee systems through improved fertilization practices and soil-management techniques, as well as field data management, KPI evaluation, technical training, and contributions to agronomic decision-support tools. Earlier in his career, he supported sustainable certification projects for coffee producers, conducting field consultations and implementing continuous-improvement plans for agricultural and socio-environmental practices. He holds a master's degree in Agricultural Systems Engineering from ESALQ-USP, where he researched the use of sugarcane-residue biochar to reduce potassium leaching, applying mathematical modeling to nutrient-transport parameters. He also brings experience as a technical consultant for several crops—including coffee, papaya, black pepper, and coconut—providing agronomic recommendations,

generating demand among producers, and managing client portfolios, complemented by an academic exchange at the Universitat Politècnica de València and research in Mediterranean citriculture.

Leandro Gonzaga

He is an agronomist with strong expertise in sustainability, carbon management, greenhouse-gas emissions, and regenerative agriculture. He holds a master's degree in Tropical and Subtropical Agriculture from the Agronomic Institute of Campinas (IAC) and is currently pursuing a PhD in Bioenergy at UNICAMP, further deepening his technical and scientific understanding of low-carbon agricultural systems. With broad commercial experience, he combines technical rigor with a practical, market-oriented approach, supporting producers, companies, and value-chain partners in advancing sustainable agricultural practices and accelerating the transition toward climate-smart production models.

Leticia Matias

Letícia Schiavano Matias de Oliveira is a Sustainability Specialist with over nine years of experience in agribusiness sustainability, focused on social and environmental compliance, responsible supply chains, and human rights in South America. She holds a bachelor's degree in environmental management from the University of São Paulo (USP) and a postgraduate degree in Human Rights, Social Responsibility, and Global Citizenship from the Pontifícia Universidade Católica do Rio Grande do Sul (PUC-RS). Before Cargill, Letícia worked in the Brazilian consultancy doing GHG emissions inventory. She started her career at Cargill in 2016 and, since then, has worked across different topics within the Sustainability team. Currently, she is leading sustainability due diligence, grievance mechanisms, and sectoral engagement related to sustainable soy in South America.

Monalisa Mulh

She is an experienced sustainability professional with more than nine years of work in environmental management, rural certification, project leadership, and geospatial analysis. As a Project Coordinator at Produzindo Certo, she leads the implementation of sustainability initiatives, overseeing structured planning, stakeholder engagement, ESG reporting, socio-environmental diagnostics, and the adoption of best practices by rural producers. She manages multidisciplinary teams—including a 20-person geoprocessing group—ensuring high-quality deliverables, continuous improvement, and strategic decision-making. Her previous roles include coordinating data-processing operations, conducting technical training, managing certification groups, and supporting clients through socio-environmental compliance and international sustainability standards. Early in her career as a Forest Engineer, she developed expertise in rural environmental regularization, CAR preparation, licensing processes, field assessments, and georeferencing. Combining technical rigor with strong leadership and operational management skills, she contributes to advancing sustainable agricultural systems and strengthening responsible land-use practices across Brazil.

Natalia Trindade Dominguez

She is an accomplished professional with over six years of experience at Cargill and a solid career spanning major global food and agribusiness companies. Currently working as a Responsible Sourcing Specialist for EMEA, based in Barcelona, she supports sustainable sourcing strategies and drives cross-regional initiatives focused on compliance, supplier engagement, and environmental responsibility.

Previously, she served as a Trading Risk Management Quality Analyst, where she contributed to sustainability reporting, RSPO and customer audits, risk mitigation processes, and engagement with edible oil suppliers on quality and sustainability projects. Her first role at Cargill was as a LATAM Supplier Quality Management Auditor,

which strengthened her expertise in stakeholder management, risk analysis, and end-to-end supplier oversight.

Before joining Cargill, she built a strong foundation in quality and food safety through roles at Danone, ARYZTA, Vigor Alimentos, and JBS, developing robust capabilities in quality systems, regulatory compliance, and continuous improvement. With a career marked by cross functional collaboration, operational rigor, and a deep understanding of global supply chains, she brings a comprehensive perspective to responsible sourcing and sustainable business practices.

Priscila Callegari

Priscila Terrazzan Callegari is Director of Agriculture and Environment at the Instituto BioSistêmico (IBS), where she has worked for nearly two decades leading initiatives in sustainable agriculture and rural development. She has extensive experience in the management of sustainability protocols, technical assistance programs, and certification schemes applied to family farming and diverse agricultural value chains. Her areas of expertise include agroecology, regenerative agriculture, environmental compliance, and the implementation of sustainability standards in agricultural production systems. Priscila has coordinated projects that promote inclusive development, strengthen family farmers, and support the transition to more resilient and regenerative farming practices. She holds a master's degree in Agroecology and Rural Development from the Federal University of São Carlos (UFSCar), in partnership with EMBRAPA, and a bachelor's degree in Agronomic Engineering from the Luiz de Queiroz College of Agriculture (ESALQ/University of São Paulo). She is also a licensed GLOBALG.A.P. Farm Assurer and contributes actively to technical publications, institutional reports, and public discussions on sustainable and regenerative agriculture in Brazil.

Renato Teixeira

He is a seasoned agribusiness leader with nearly twenty-three years of experience. He has built a robust career spanning logistics, commercial leadership, and farmer engagement across Brazil and South America. Currently serving as the Farmer Facing Lead for South America, he drives strategic alignment with producers, strengthens long-term relationships, and supports commercial growth through deep market knowledge and operational excellence. Previously, as Merchant Leader for Brazil, he oversaw trading operations, commercial strategy, and regional market performance, leveraging strong analytical and negotiation skills to deliver sustainable business results. His earlier roles as Regional Manager in MATOPIBA and Bahia, as well as Sales and Sub-Regional Manager in Goiás, expanded his expertise in regional agribusiness dynamics, team leadership, and customer relationship management. Before transitioning into commercial functions, he built a solid foundation in logistics through progressive roles—from intern to Logistics Coordinator and Regional Manager—managing multimodal operations across GO, MG, and SP and ensuring execution reliability in complex supply chains. With extensive experience in field operations, leadership development, and strategic customer engagement, he brings a comprehensive and highly operational perspective to agricultural markets and producer-centric strategies.

Elaine Casturina Lourenço Silva

She is a senior agribusiness professional with more than twenty-four years of experience of experience leading ESG, sustainability, social responsibility, quality, and environmental management agendas across agro-industrial organizations and their value chains. Her career is distinguished by the design and execution of socio-environmental strategies directly connected to business goals, with strong focus on regulatory compliance, risk mitigation, operational efficiency, carbon projects, and sustainable value creation—anchoring ESG as a practical tool for competitiveness in the

agricultural sector. As an expert in regulatory affairs, strategic planning, and leadership of multidisciplinary teams, she is highly skilled in implementing and managing global certification systems such as ISO 14001, ISO 9001, RTRS, and BCI. She brings a grounded, producer-centered perspective to sustainability, ensuring that strategic decisions reflect both market demands, and the realities faced by farmers and rural operations.

Guadalupe Pecci

Guadalupe Pecci is an Environmental Engineer and currently serves as Sustainability Manager, overseeing the management and implementation of sustainability certification programs across Argentina and Uruguay. In this role, she leads compliance efforts for international frameworks, including ISCC, 2BSvs, RFS II, ensuring alignment with global sustainability requirements, and works closely with commercial teams to design and implement sustainable sourcing strategies that meet evolving market expectations. She has over ten years of experience in environmental management and corporate sustainability, specializing in traceability systems, mass balance oversight, GHG calculations, and the development of technical documentation.

Reinaldo Rodrigues

Agronomist Engineer, specialized in sustainability in agribusiness, with experience as an agribusiness professor at FATEC and in the Innovation Department of the Ministry of Agriculture. Currently he works with socio-environmental certifications, supporting production chains in compliance, traceability, and best practices.

Tiago Agne

Tiago Agne is a Forest Engineer and Occupational Safety Engineer, with an MBA in Environment and Sustainable Development. He holds executive training in Exponential Business Administration from Nova School of Business and Economics (Portugal) and StartSe University (XBA), as well as training in Exponential Business Succession from Iowa State University and is a graduate of the Master Program at StartSe University. He also has executive training in ESG, having completed the xESG | ESG Exponential Program at Nova School of Business and Economics (Portugal) and the XESG – Xponential Program at StartSe University. Tiago has worked for more than 21 years in EHS and Sustainability, 18 of which at SLC Agrícola, where he currently serves as Sustainability Manager. Throughout his career, he has led the evolution of the environmental, climate, and EHS agenda, with a focus on governance, traceability, regenerative agriculture, and the integration of ESG into business strategy. He is a member of the UN Global Compact's Food and Agriculture Business Principles Platform in Brazil, the Sustainability Strategic Committee of Amcham/RS, the RTRS Brazil Task Force, and has been part of the ESG Squad of IBGC.

Tatiane Mello

Tatiane Mello is a Business Administrator and currently coordinates the Quality area at SLC Agrícola, where she is responsible for implementing and maintaining the Integrated Management System (ISO 9001, ISO 14001, ISO 45001, and NBR 16001), as well as other product and process certifications such as RTRS, regenagri, ABR & BCI, 3S, among others. She focuses on process improvement and generating value for the business. Tatiane is a Quality professional with over 20 years of experience in certifications across the agribusiness, logistics, retail, and wholesale sectors for equipment, machinery, and tools (MRO). She has a solid background in integrated management systems (ISO standards), process mapping, project management, and continuous improvement.